

INTEGRATED EHS POLICY

Management of Franklin Electric s.r.o. declares with this document its decision to mitigate the impact of own activities and services on the environment, while maintain high standard of health and safety at work. By introducing and maintaining an integrated management system according to the international standards ČSN EN ISO 14001 and ČSN EN ISO 45001, the company management announces its following EHS integrated policy:

- We comply with applicable legislation and other recognized requirements in areas of ecology, health and safety.
- We prevent incidents by creating safe and healthy working conditions by identifying the risks and dangers that, if possible, eliminate or reduce the possibility of their occurrence.
- We identify risks and hazards not only regarding to work safety, but also on ergonomics.
- We commit to discuss matters relating to OSH with a representative of the workers and to invite him to participate in OSH measures.
- We improve the performance of the integrated EHS management system by looking for suitable opportunities.
- We want to economically treat the raw materials and energy (compressed air, electricity and water).
- We prevent waste generation, we consistently sorting, gathering in designated containers and prevent any possible leakage and consequent threat to the environment as much as possible.
- We want to promote our employees' and our partners' awareness of responsibility for a healthy environment
- We ensure compliance with these principles through regular inspections.

In Brno, 2.4.2019

Ing. Luděk Machatka
Plant Manager